



## Corporate Governance Declaration

This declaration is included pursuant to Article 2a of the Decree: further stipulations regarding the content of annual reports dated 20 March 2009 (hereafter the 'Decree'). For the statements in this declaration as understood in Articles 3, 3a and 3b of the Decree please see the relevant sections of the annual report 2009. The following should be understood to be inserts to and repetitions of these statements:

- compliance with the provisions and best practice principles of the Code (page 49 'Corporate Governance');
- the most important characteristics of the management and control systems in connection with the Group's financial reporting process (page 47 'Risk Management and Control Systems');
- the functioning of the Shareholders' Meeting and its primary authorities and the rights of shareholders and how they can be exercised (page 49 'Annual General Meeting of Shareholders');
- the composition and functioning of the Executive Board (page 11 'Directors and Management', page 48 'Executive Board', page 64 'Remuneration policy');
- the composition and functioning of the Supervisory Board (page 11 'Directors and Management', page 62 'Report of the Supervisory Board');
- the regulations regarding the appointment and replacement of members of the Executive Board and Supervisory Board (page 48 'Executive Board', page 49 'Supervisory Board');
- the regulations related to amendment of the Company's Articles of Association (page 49 'Annual General Meeting of Shareholders');
- the authorisations of the members of the Executive Board or the Supervisory Board in respect of the possibility to issue or purchase shares (page 49 'Annual General Meeting of Shareholders');
- the change of control stipulations in major contracts. There is a change of control clause in the US dollar loans (page 101);
- the transactions with related parties (page 48 'Corporate Governance').